



ARE YOU GOING

HEAD TO HEAD?

WE CAN HELP YOU

SEE EYE TO EYE

FY 2014 Annual Report
LET US GET IN THE MIDDLE.



NEW YORK
PEACE
INSTITUTE

A NOTE FROM OUR CEO

This year, New York Peace Institute celebrated its third year as an independent, non-profit organization after 30 years as a program of Safe Horizon. We have so much to be proud of – and so much more to do, as we work to build peace in New York City and beyond.

Over the past year, we have given more than 10,000 people the resources they need to peacefully, creatively, and durably resolve conflicts. Our 300-plus volunteer mediators, who represent all walks of life, represent the city's largest civilian peacebuilding force.

Whether it's a noise dispute between neighbors, a family striving to communicate better, or a community in need of healing in the wake of violence, we are there to provide a safe space for difficult conversations.

Thanks to the support of our donors, board, staff, volunteers, and community partners, we are proud to be woven into the fabric of New York City, and increasingly a resource to peacebuilders locally, nationally, and internationally.

I hope you enjoy this snapshot of our amazing year.

Brad Heckman
Chief Executive Officer

BOARD OF DIRECTORS

Michael H. Williams, Chair
Ohyeon Kim, Treasurer
Gay Rosenblum-Kumar, Secretary
Jennifer Glueck Bezosa

Hugh LaRoche
Youssef Mahmoud
Damali Peterman
Greg Thonsen

A FEW HIGHLIGHTS FROM 2014

During Fiscal Year 2014, New York Peace Institute touched the lives of more than 10,000 people. We mediated more than 1,800 cases – with about 70% reaching mutual agreement, and approximately 90% of clients feeling satisfied by our services. We provided referrals, bridges to critical services, information, and training to many more.

We were featured in the Wall Street Journal, the New York Times, and various blogs – doing our part to raise awareness of our work to build peace in New York City. Our online presence has also grown with more than 5,600 twitter followers, a popular blog at www.thehecklist.wordpress.com, and a new referral form for clients to access our services through our website.

We have a new Manhattan office! After 32 years in a municipal building, we relocated to a beautiful new office at 111 John Street – and also gave our Brooklyn office at 210 Joralemon Street a facelift. We are so proud of our new and improved spaces, which provide a dignified, welcoming atmosphere for our clients, mediators, and staff.

We've had the honor of training organizations ranging from the International Rescue Committee and the United Federation of Teachers, to the New York Police Department, not to mention a whole lot of community-based organizations, city agencies and schools.

Thanks to the generous support of the Pinkerton Foundation, we've expanded our Restorative Justice Programs – in which we help communities and individuals heal and undo the harm in the wake of violence and other disruptions.

We've worked around the block, around the country, and around the world – conducting trainings in Jordan, Kenya, Turkey, France, New Jersey, Texas and North Carolina.

Our (free!) PeaceTalks have grown in popularity – providing monthly opportunities for peacebuilders from New York City and beyond to share their ideas and experiences with the public.

We held two successful fundraising events – a November PeaceRaiser, in which our CEO discussed The Beatles and conflict resolution over cocktails, and a benefit concert by the Grammy-award winning band The Klezmatics at the historic Café Wha.

OUR HISTORY

New York Peace Institute originated in 1981 as program of Safe Horizon, the nation's leading victims service agency. The goal of the Safe Horizon Mediation Program was to prevent violence through free dispute resolution services within courts and communities, made possible by a pool of highly trained volunteer mediators. Core funding for the Program came from the New York State Unified Court System and the Criminal Justice Coordinator of the Office of the Mayor.

During this same time, New York Peace Institute CEO Brad Heckman was setting up mediation centers in Central and Eastern Europe, the Balkans, the former Soviet Union, and Latin America as International Director of Partners for Democratic Change. Brad became the Senior Director of Safe Horizon's Mediation Program in 2004, desiring to transfer what he learned abroad to his home community. Safe Horizon's Mediation Program grew to become one of the largest and most comprehensive mediation centers in the country, as well as the primary credentialing center for mediators in New York City.

In 2010, Safe Horizon believed it was time to develop the Mediation Program into a fully independent organization – and provided intensive support to develop the new organization's fiscal, administrative, and operational capacities.

New York Peace Institute officially launched as an independent, non-profit organization on July 1, 2011, with Brad serving as Chief Executive Officer. During our first year as an independent nonprofit, we successfully lobbied against potentially catastrophic budget cuts, built our infrastructure and board, developed our brand and social media presence, and worked toward long-term financial sustainability. Within our first two years, we received coverage from Elle Magazine, TimeOut New York, the Daily News, and other media outlets. We increased our presence in courts, built vital community partnerships, and expanded our restorative justice initiatives. We provided training and technical expertise to the United Nations, the International Rescue Committee, the United Federation of Teachers, and numerous city agencies, schools, corporations, and community-based organizations. We continue to receive financial support from the Unified Court System and Office of the Mayor, as well as from the State Attorney General's Office, Department of Education, and numerous generous donors and foundations.

Most importantly, we gave more than 30,000 New Yorkers the resources they need to resolve their disputes peacefully, creatively, and durably in our first two years. With a workforce of 16 and a pool of more than 300 volunteer mediators who reflect the diversity of New York City, we are the city's largest civilian peacebuilding force.

SUCCESS STORY

This is just one of thousands of stories of people's lives we've been fortunate enough to touch over the past year. (Details changed to protect our clients' confidentiality.)

A teenage girl – who had recently given birth to a baby boy – got into a conflict with her mother. Mother, daughter, and grandson all lived together. The family was undergoing a tremendous amount of financial stress, which only exacerbated the relationship between mother and daughter. At one point, things became so escalated that the police intervened – property was destroyed, and an order of protection was issued between the mother and daughter. The young mother found herself living in a shelter with her infant son. After the District Attorney's office recommended mediation, both mother and daughter had the courage to discuss their issues with a mediator. The mother and daughter each met separately with one of our amazing mediators – and then agreed to meet together. The mediator provided an opportunity for them to express their emotions and needs – and we are happy to report that the family has been reunited, they are attending counseling together, and mother and grandmother are happily raising the beautiful little boy together.

OUR MISSION

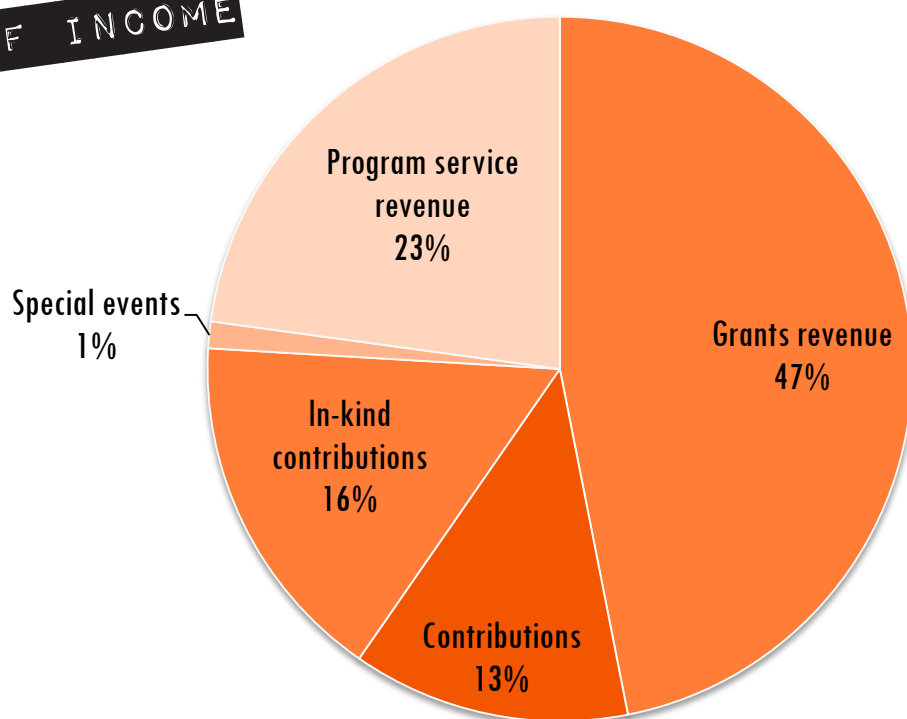
People disagree and arguments escalate. As experts in conflict response, the New York Peace Institute empowers people to find creative and durable solutions to their disputes. We teach vital conflict resolution skills to communities and organizations, and we advance the field by training and certifying professional mediators.

2014 AUDITED STATEMENT OF FINANCIAL POSITION

As of June 30, 2014

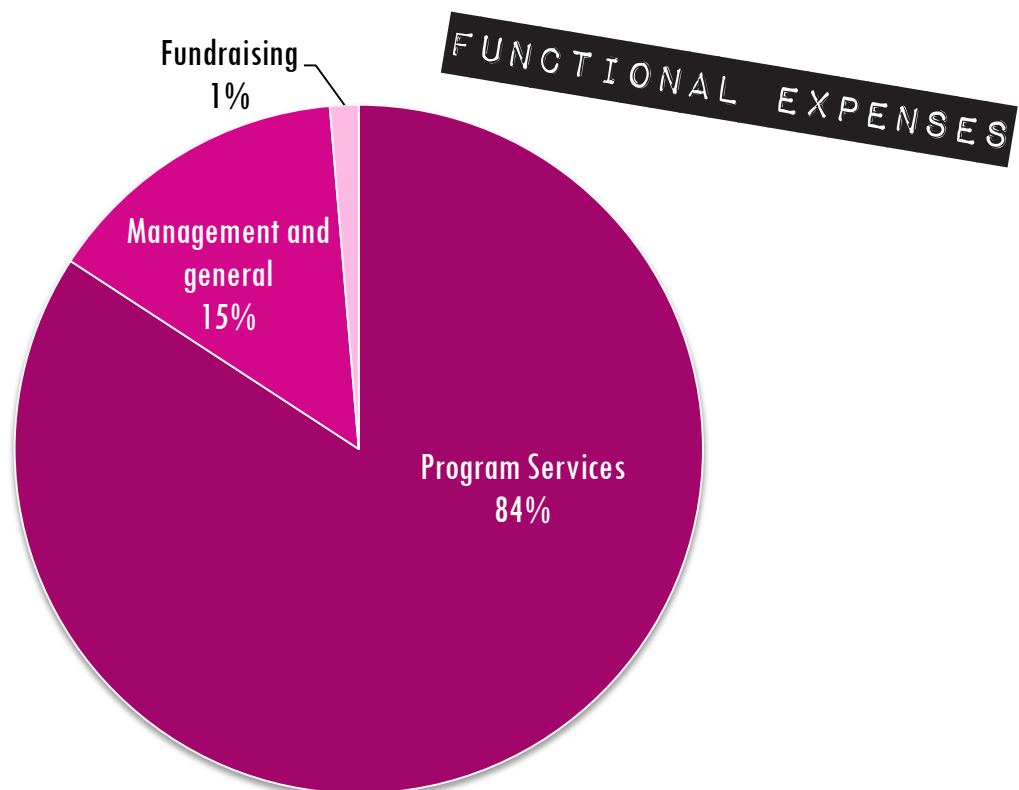
	2014	2013
ASSETS		
Cash and cash equivalents	167,155	221,685
Grants and accounts receivable	269,197	133,294
Contributions receivable	50,425	23,233
Prepaid expenses and other assets	35,151	1,551
Property and equipment, net	<u>4,356</u>	<u>1,117</u>
TOTAL ASSETS	526,284	380,880
LIABILITIES		
Accounts payable and accrued expenses	129,254	115,970
Advances from related party	125,000	150,000
Deferred revenue	<u>12,150</u>	<u>4,800</u>
TOTAL LIABILITIES	266,404	270,770
NET ASSETS		
Unrestricted	137,234	46,166
Temporarily restricted	<u>122,646</u>	<u>63,944</u>
TOTAL NET ASSETS	259,880	110,110
TOTAL LIABILITIES AND NET ASSETS	526,284	380,880

SOURCES OF INCOME



2014 AUDITED STATEMENT OF ACTIVITIES

	2014	2013
SUPPORT AND REVENUE		
Grants revenue	789,900	775,038
Contributions	214,633	120,005
In-kind contributions	274,348	168,914
Special events	20,619	
(net of direct expenses of \$1,286 in 2014)		
Program service revenue	384,623	306,713
Miscellaneous income	4,071	359
TOTAL SUPPORT AND REVENUE	1,688,194	1,371,029
EXPENSES		
Program Services	1,295,353	1,021,444
Supporting Services		
Management and general	222,344	224,779
Fundraising	20,727	34,628
	<u>243,071</u>	<u>259,407</u>
TOTAL EXPENSES	1,538,424	1,280,851
CHANGE IN NET ASSETS	149,770	90,178
Net assets - Beginning of year	110,110	19,932
NET ASSETS - END OF YEAR	259,880	110,110



Contact us: info@nypeace.org
Manhattan Mediation Center: 212.577.1740
Brooklyn Mediation Center: 718.834.6671

Learn more or support us at: www.nypeace.org



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